

2019 - 2020 Lavender Farm Guidance & Discipline Plan



Guidance and Discipline Plan

Conflict Resolution Through Compassion

Communication is key for kind, caring relationships. Part of this process is learning to resolve conflict in respectful and compassionate ways. If a friend feels wronged or unhappy, another friend might ask, "Are you okay?" or "Is there anything I can do to help?" Teachers and students will always make sure to check on each other to ensure a safe, inclusive, and nurturing community.

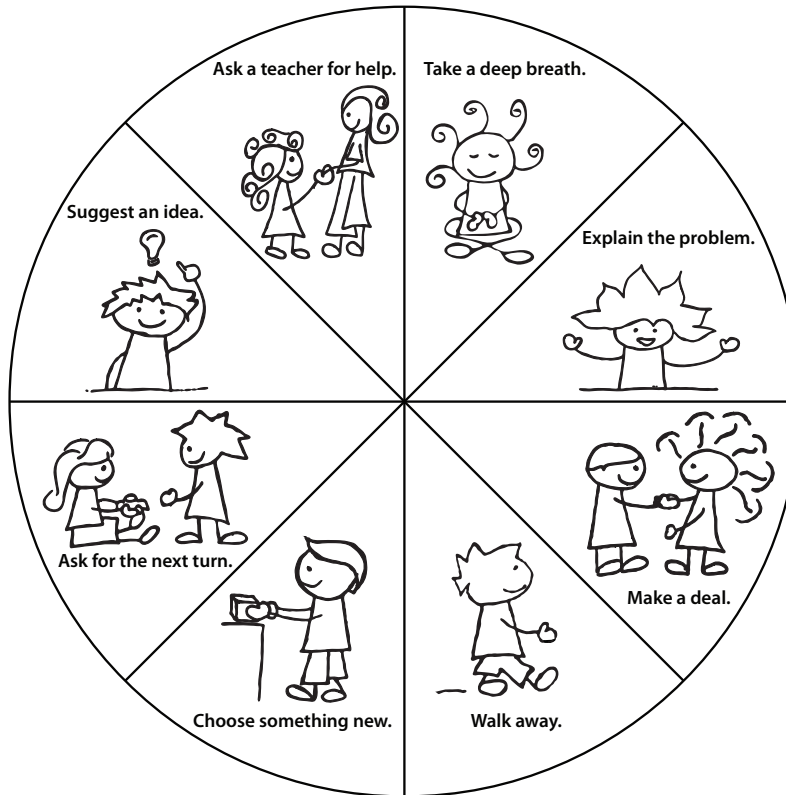
Sometimes we need some breathing room. If a child is having trouble resolving a conflict, teachers will step in to help in various, developmentally appropriate ways. Younger friends may simply need some redirection. Older friends may sit down with one another (sometimes with a teacher involved) to talk through and find solutions to the conflict. At times, a student may need to take a few breaths and work on a solo project (book reading, painting, drawing etc.) with a teacher nearby for support.

Only a teacher shall provide guidance or discipline to a child.

Discipline will **never** be enforced by:

- Corporal punishment including, spanking, striking, pinching and shaking. Isolation from adult sight or contact
- Humiliation or verbal abuse
- Deprivation of food, water, bathroom use or diaper changes
- Non-prescription chemical restraints used for discipline or to control behavior
- Confining a child in an enclosed area
- Forcing or withholding meals, snacks, rest, or necessary toilet use
- Belittling a child for or forcing a child to clean up after toileting accidents
- Shall not accept parental permission to use any form of punishment listed above

Problem Solving Choices



When I feel upset, I can...

